

MEMBER WORKSLOT NEEDS

March 3, 2026



March 3, 2026

SEEKING APPLICANTS FOR THE FINANCIAL ADVISORY COMMITTEE

The Food Coop is forming a committee of PSFC members with financial expertise to work in collaboration with the Coop's financial team. The Committee will provide professional advice on all aspects of the Coop's finances, strengthen financial knowledge and enhance financial management and administration.

As approved at the General Meeting on December 2, 2025, the Financial Advisory Committee will review the financial performance of, and economic conditions facing, the Coop and provide advice to the financial manager(s) on potential issues or concerns through its regular reports. The Committee will adopt clear financial benchmarks to help the broader understanding of the financial health of the Coop.

This committee is advisory only, intended to provide guidance on financial issues. Committee members should have a well-developed understanding of financial reporting, accounting and audits. They should represent the diversity of the Coop membership. Highly desirable skills include knowledge of the grocery industry's economics, advanced spreadsheet skills, economic forecasting, and knowledge of the fixed-income investment markets. Members should have a problem-solving orientation and be prepared to bring a professional and cooperative attitude toward solving disagreements.

For more information and how to apply, visit bit.ly/psfc_advisory.

PAGING SYSTEM SUPPORT

The Coop is looking to build a team of members to support our paging system for short-term projects on an as-needed basis.

Applicants should have robust technical experience working in the sound/music fields.

Responsibilities could include: audit of our multi-zone audio systems, triaging and repairing equipment, researching new equipment and upgrades, running wiring for speakers and amplifiers.

If interested, please send an email with your qualifications along with your name and member number to membership-office@psfc.coop with "Paging support team" as the subject line.

ENVIRONMENTAL COMMITTEE SEEKS NEW MEMBERS EXPERIENCED IN ENVIRONMENTAL ISSUES

The mission of the committee is to provide education, research and advisement to ensure the Food Coop is aligned with its environmental policy to support “the best products and practices with regard to the health, safety and preservation of humans, animals and the overall biosphere.” You can learn more about the Environmental Committee’s history and activities [here](#).

We are looking for members with relevant education and/or professional experience in environmental topics. Your work with the committee constitutes your Coop work shift requirement. To apply, fill out our [web form](#).

CONCERT COMMITTEE

Ticket Sales/Check-In Person

The PSFC Concert Committee is seeking a member to help manage the door at ShapeShifter Lab for the monthly concert series. This person will be required to attend one full training session (which will count as a shift) and will be responsible for greeting audience members, managing ticket sales, and other help as needed during the concert and cleanup after the event.

Content Producer/Video Editor/Graphic Designer

The ideal candidate will have experience creating short-form social media content. Their day-to-day responsibilities will include turning still images and/or video clips, ranging from professionally shot material to smartphone footage, into engaging reels and posts for Instagram and Facebook to promote the PSFC’s monthly concert series.

They will also collaborate with the team to develop a new logo for the PSFC Concert

Series and create a social media branding kit that the team can use to produce consistent, on-brand content going forward.

Outreach/MC

The PSFC Concert Committee is seeking an outgoing, engaging person to serve as the public-facing voice of the PSFC Monthly Concert Series. This role includes acting as the MC for each monthly concert held at ShapeShifter Lab from fall through spring.

In addition, the team member will help with public outreach to other Coop members to encourage more performer applications. The goal is to build a dynamic, continually evolving roster of performers that reflects the diverse demographics of the Park Slope Food Coop community.

Apply [here](#).

ACTORS AND DIRECTOR NEEDED! (NOT FOR WORKSLOT CREDIT)

Wordsprouts (the PSFC's reading series) is hosting a staged reading of a play at the Old Stone House on Wednesday, June 24. We're looking for Coop members to perform the roles of two young women, one Black and one white, and we'd also love to recruit a director.

The play, written by PSFC member Beth Harpaz, is called "Lafayette Travels through Time." In it, the sculpture of the Marquis de Lafayette at the 9th Street entrance to Prospect Park comes to life on July 4, 2026. Lafayette is accompanied by James Armistead, a Black soldier who is also depicted in the sculpture.

Two young women passing by tell the men that the democracy they fought for is in peril. Together, they try to figure out a way to save the republic.

Anybody interested in playing Shira, a 20something Jewish New Yorker, and Claudette, a twenty-something New Yorker of Haitian heritage? Anybody interested in directing? The production will be script in hand, with two rehearsals. No Coop work credit but participants will get a \$50 cash honorarium (provided by the writer/producer not the Coop).

Questions or to apply, contact bethharpaz@gmail.com.

PLASTIC REDUCTION COMMITTEE REPORT

March 3, 2026



MEMBER SURVEY: REDUCING PLASTIC USE AT THE COOP

March 3, 2026

How concerned are you about plastic use at the Coop? How much does the amount of plastic packaging influence your buying choices? Would you find a list of the best member-tested, plastic-free products at the Coop helpful? These questions and more are waiting for you.

The PSFC Plastic Reduction Committee invites all members to participate in its work by way of a five-minute (or less!) survey.

Take the survey [HERE](#).

Members voted overwhelmingly to establish our committee in July of last year, indicating a shared concern about the amount of plastic used at the Coop. Since then, we have been busy observing plastic use in our Coop's aisles, brainstorming solutions together and researching plastic reduction efforts in coops from Albany to Ottawa to Seattle. Now we are looking to you, our fellow worker-owners, to help us prioritize and plan our next steps!

The survey is anonymous and confidential, and we invite all members to contribute. (You can also ask your kids what they think.) Our only request is this: Express yourself! To maximize participation, the survey will remain live until the end of May 2026. We will report on results as soon as they are compiled and analyzed.

If you have any question(s) about the survey, please address them to the Plastic Reduction Committee at reduce.plastic.psfc@gmail.com. And, as always, feel free to share other thoughts or ideas through that email as well.

The Plastic Reduction Committee thanks you in advance for your participation!

THE INTERNATIONAL TRADE EDUCATION SQUAD (ITES) REPORT

March 3, 2026



January 20, 2026

By M.J. Williams for the ITES

The International Trade Education Squad (ITES) seeks Coop member involvement in two exciting opportunities.

WERE YOU AT THE 1999 WTO PROTESTS?

Did you participate in the World Trade Organization (WTO) demonstrations in Seattle in 1999? Would you be willing to share your personal experiences and reflections with us? Your stories and commentary could enrich educational resources the ITES is devel-

oping in conjunction with the release of the new, documentary film “WTO/99,” produced, in part, by PSFC member Debra McClutchy.

If you would like to share your experiences from the WTO protests, please email us at coopites@gmail.com no later than January 30, 2026.

JOIN OUR SQUAD!

The ITES is also seeking new members. We work collaboratively to inform Coop members about trade deals, tariffs and related trade issues that shape our politics, impact our lives and affect the Coop. Squad members take on tasks that reflect their individual interests and abilities as to international trade and together contribute to ITES’s educational resources and programs.

The ITES meets every six to eight weeks via Zoom when we discuss upcoming tasks, such as writing articles for the *Linewaiters’ Gazette*, running social media, inviting guest speakers for community forums, organizing other educational programs and preparing discussions for presentation to the GM.

The ITES does not require its members have any previous experience in the subject area. We are looking for committed individuals who are interested in sticking up for working people, protecting the environment, calling out systemic corporate abuse, and working cooperatively and creatively to educate their fellow Coop members.

If you are interested in joining the ITES, please email us at coopites@gmail.com.

Please also follow us on Bluesky at: [@psfc-trade.bsky.social](https://bsky.app/profile/psfc-trade.bsky.social).

EQUITY, ACCESS AND COMMUNITY COMMITTEE REPORT

March 3, 2026



Park Slope Food Coop Demographic Survey: Report to the Membership, December 2025

By Jordan Dunn, Vikas Hiremath, Dory Thrasher and the Equity, Access and Community Committee

The Equity, Access and Community Committee of the Park Slope Food Coop (EACC) is pleased to present our first report on the results of the Coop's first-ever demographic survey. This data will guide policy and programmatic changes to make the Coop more equitable and accessible.

This article is a summary of the EACC's initial report on the results of the survey. The initial report is available [here](#). It presents descriptive statistics, offering a snapshot of the demographic breakdown of the Coop. In future reports, we will discuss the interaction between demographic factors, compare our demographic makeup to that of Park Slope and Brooklyn, and propose questions for future research.

RESPONSE RATE AND REPRESENTATIVENESS

The web-based survey ran from April through June 2025 and was completed by 4,711 members. This is 27 percent of the Coop's 17,145 members.

To understand representativeness, we compared survey results to data that the Coop has on all members: zip code and retirement status. We found that the share of survey respondents per zip code is similar to the entire Coop membership: for instance, 35 percent of survey takers reported that they live in 11215 (the Coop's zip code), compared to 34 percent of all Coop members. Similarly, 14 percent of survey respondents reported that they were retired from their Coop worksite, compared to 15 percent of the total Coop population. These comparisons give us confidence that the survey is reasonably representative.

WHO WE ARE

The demographic survey asked questions about Coop members, including age, gender, length of membership, sexual orientation, race and ethnicity, religion, household composition, education, household income and other characteristics.

Years of membership: Most survey respondents have been Coop members for between 1 and 5 years (29 percent), followed by 11 to 20 years (22 percent). Twenty-two percent of survey respondents had been members for more than 20 years, while 10 percent had been members for less than a year.

Age: The largest share of Coop members are between 30 and 39 years old (29 percent), and about half (51 percent) are between 30 and 49. About 10 percent are 70

and older.

Gender: The Coop skews more female than male, with 63 percent of survey respondents identifying as female (both cisgender and transgender) and 31 percent identifying as male (both cisgender and transgender). Five percent of respondents indicated that they were nonbinary, gender nonconforming, gender fluid or intersex, and one percent preferred not to answer. Of all respondents, 2 percent indicated that they were transgender.

Sexual orientation: Seventy-one percent of respondents indicated that they were straight or heterosexual, 17 percent indicated that they were gay, lesbian or bisexual, 10 percent identified as queer, and 3 percent provided another description of their sexual orientation.

Race and ethnicity: The survey offered multiple categories and allowed people to select all that applied to them; people could also write in an answer. Seventy-six percent selected White or Caucasian; 9 percent multiracial and/or multiethnic; 8 percent Asian or Pacific Islander; 3 percent Black, African American or African; 2 percent Latino/a, Latine, Latinx, or Hispanic or Indigenous, Native American or Alaska Native; and 1 percent Arab, SWANA, Middle Eastern or North African.

Religion: This question also allowed people to select multiple checkboxes or write in an answer. A little over half (51 percent) of respondents who answered this question selected “no religion, atheist, or agnostic,” 21 percent selected Jewish and 11 percent selected Christian (any denomination). The remaining respondents selected another religion, selected multiple religious identities in combination or wrote in an answer.

Household composition: The average number of people per household is 2.12. Thirty-one percent of respondents indicated that they live in single-person households, 42 percent live in 2-person households and 25 percent live in 3- or 4- person households. About one quarter of respondents said they had children living with them.

Education: Thirty-eight percent of survey respondents hold a bachelor's degree and 58 percent hold a graduate or professional degree. Four percent indicated that they had a high school diploma, some college but no degree or attended technical school.

Income: About half of survey respondents (48 percent) have household incomes over \$150,000/year, and over two-thirds of Coop membership (68 percent) have a household income over \$101,000/year. An equal number of Coop members have household incomes of \$55,000 or less as those with incomes of \$350,000 or higher (10 percent in each group).

For the full report, which contains greater detail about survey findings and discusses methodological caveats and survey limitations, please visit our committee's website.

NEWLY FORMED FAMILY SUPPORT COMMITTEE LOOKING FOR MEMBERS

March 3, 2026



October 28, 2025

The Family Support Committee was voted into existence at the September 30, 2025 - General Meeting and now seeks to assemble a dedicated team of diverse members. The goal of the Family Support Committee is to come up with ways to return the Coop to its former, more family-friendly model similar to when childcare was an option for shoppers and those doing their shifts. As a committee, over the course of one year, we plan to survey current members, analyze work slot patterns and collaborate with Coop leadership to introduce new policies that better support families.

We are eager to incorporate a broad range of voices and perspectives, with a particular emphasis on engaging parents, as this committee aims to address their unique needs as they navigate work and parenting.

When the Coop's childcare program ended around the time of Covid, we first fought to bring it back, but due to many outside factors it became nearly impossible to make childcare a part of the Coop again.

Scheduling, managing and completing shifts is no doubt a challenge for any adult with a full-time job; but for working parents, especially those with children aged 0-12, it can be nearly impossible. As members of the Coop for over 17 years, Brian Russ and Lauren Belski, who proposed this committee, have seen the frustrations parents went through when the Coop ended its childcare program. We know many families who had no choice but to leave the Coop completely.

The Family Support Committee is seeking 4-8 new members and members will be awarded workslot credits for their work. Meetings will take place every six weeks and be conducted either online or in person when possible. Members will be allocated specific tasks, and will be required to conduct research or compile findings outside of meeting times.

In one year's time we aim to report back to Coop leadership team with a solid four to five actionable changes in policy that will relieve the stresses of being a Coop member while also being a working parent.

If you are interested in becoming a member of the Family Support Committee, please send an email to Lauren Belski (lauren.belski@gmail.com) and Brian Russ (bruss81@gmail.com). In your message, please explain your family situation, why you would be interested in joining this committee and a few ideas you may already have brewing.

HEARING OFFICER COMMITTEE SEEKS NEW MEMBERS

March 3, 2026



September 16, 2025

The Hearing Officer Committee is seeking new members. The committee conducts and presides over disciplinary hearings, ensures that hearings proceed in an efficient and unbiased manner and, after deciding whether an accused member violated a Coop rule, determines what disciplinary action should be taken.



Applicants should be Coop members in good standing for at least two years, have good attendance records and preferably have judicial, arbitration, mediation or legal backgrounds.

Members of the committee meet and earn workslot credit on an as-needed basis only, that is, when hearings are required. Therefore these members must also earn workslot credits elsewhere in the Coop and remain in good standing.

The nature of the committee's work requires that all members maintain strict confidentiality with respect to all matters on which they work. The committee seeks an applicant pool that reflects the diversity of the Coop membership at large.

If interested, please email Liam at LRMagician@Yahoo.com.

WORDSPROUTS COMMITTEE REPORT

March 3, 2026



August 5, 2025

By Sarah Schenck for Wordsprouts

WordSprouts is the Park Slope Food Coop's long-standing reading series, featuring published authors who are also Coop members. For over 20 years, we've hosted readers and writers in events that are always free and open to all, including non-Coop members.

Our mission is to showcase local writers who are members of the Coop and cultivate friendships between Coop members and our larger community.

During the pandemic, the Coop lost the capacity to host events in our building, and the committee went on hiatus, except for a few events graciously hosted by our neighbors at Old First Church.

We revived WordSprouts in 2025, with an exciting partnership with the Old Stone House (336 Third Street in Park Slope, just off Fifth Avenue), where we host events on the last Wednesday of the month, including delicious snacks provided by the PSFC.

Our 2025 line-up has featured:

- 2/18/25: Christopher Hastings, graphic novelist/comic artist and creator of *Five Nights at Freddy's* (Scholastic Inc., 2019) and *InvestiGators: Agents of S.U.I.T.* (coauthored with John Patrick Green) (First Second, 2023)
- 3/25/25: Katherine Fennelly, memoir/biography, *Family Declassified: Uncovering my grandfather's journey from spy to children's book author* (Sunbury Press, Inc., 2023)
- 4/30/25: Rosanna Staffa, fiction writer, author of *The War Ends at Four* (Regal House Publishing, 2023)
- 5/28/25: Betsy Andrews, poet and journalist covering food, drink and travel and author of *Coastal: 130 Recipes from a California Road Trip* (Chronicle, 2025)
- 6/25/25: Suzanne Cope, biography and memoir, and author of *Women of War: The Italian Assassins, Spies, and Couriers Who Fought the Nazis* (Penguin Random House 2025)

Our next event will be on Wednesday, September 24, with *New York Times* best-selling author Carina Finn, author of the young readers' fantasy series *Feast and Famine: The Last Great Heir* (Sourcebooks, 2023). Carina's next book will be coming out in February.

The RSVP link for our September event can be found [here](#).

We welcome your suggestions for future events—past events have featured fiction, nonfiction, history, memoir, graphic novel, cultural criticism and cookbooks. Feel free to suggest a Coop friend or nominate yourself as a potential featured guest speaker!

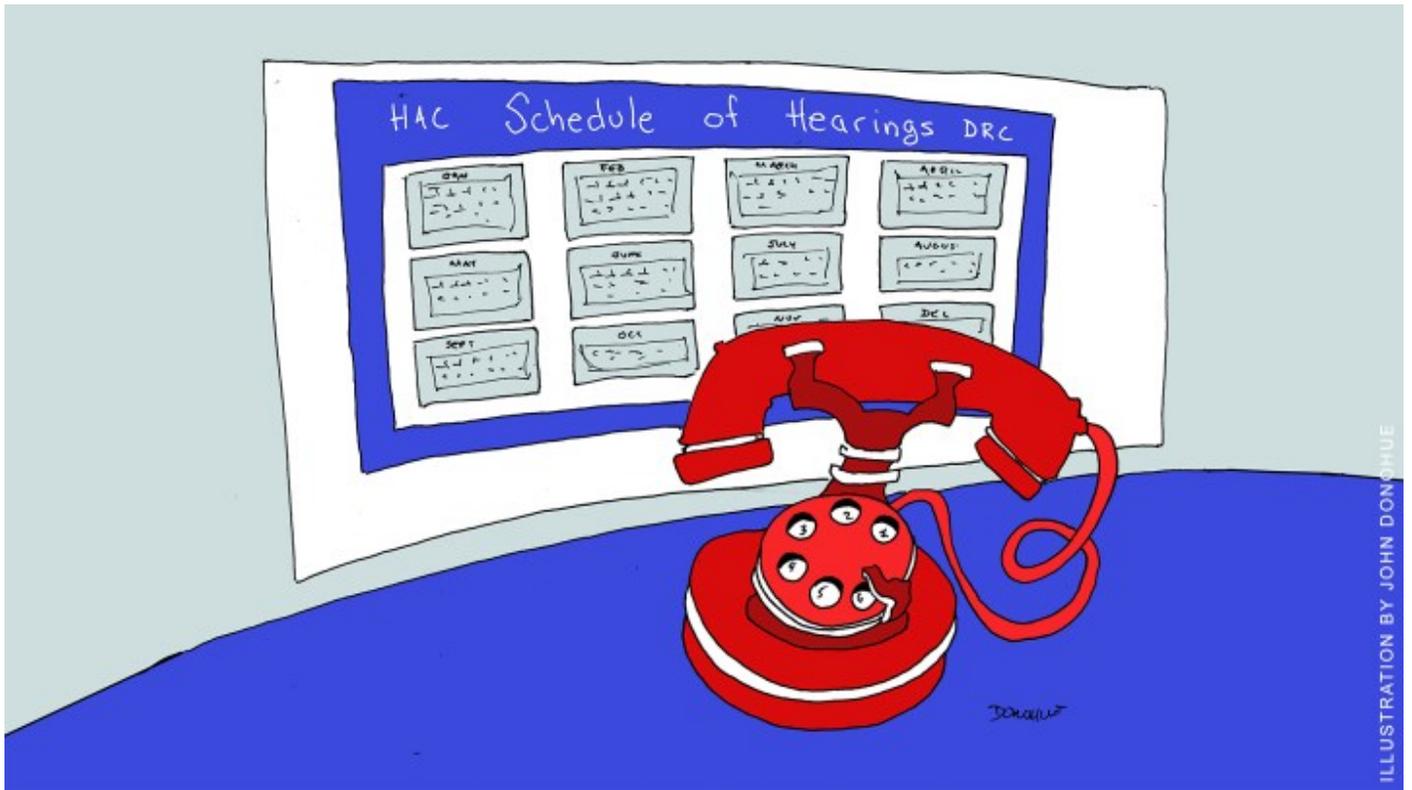
We've been contemplating upcoming events with self-published authors and also works-in-progress, and welcome your suggestions.

You can email us at psfcwordsprouts@gmail.com or follow us on Instagram at [@food-coopwordsprouts](https://www.instagram.com/food-coopwordsprouts).

WordSprouts' Committee includes committee leader Sarah Schenck and committee members Susan Horwich and Ruthie Nachmany.

THE HEARING ADMINISTRATION COMMITTEE (HAC) IS SEEKING NEW MEMBERS

March 3, 2026



July 15, 2025

HAC's work is organizing the scheduling of hearings for the Dispute Resolution Committee (DRC) and Hearing Administration Committee (HAC). The DRC seeks the resolution of disputes among members by investigating and determining if a member has violated Coop rules. If so, HAC determines the consequence for that violation. Hearings are held if a member wishes to appeal this determination.

HAC only meets when a hearing needs to be scheduled, and this is somewhat rare, with a current average of about one (1) hearing per year. HAC conducts its work by email and phone, and a member of HAC must be present at all hearings. Generally, HAC members will receive about 2-3 shifts for the scheduling of a hearing.

Prospective applicants should be:

- Members in good standing for at least a year before the pandemic
- Willing to work in a collaborative committee environment

- Interested in the ongoing business of the Coop

Please send statements of interest to psfchac@gmail.com. The Committee will interview applicants and then select candidates for election at the General Meeting. We are seeking an applicant pool that reflects the diversity of the Coop's membership.

CELEBRATE OUR COOP COMMUNITY AT THE SECOND ANNUAL POTLUCK
PICNIC

March 3, 2026

Join the Coop Community

Potluck Picnic

Hosted by the PSFC Fun Committee

Sat.
June 14
2025



1:00-
3:30pm



Prospect
Park



by the
Picnic House

Bring a dish, your recipe, games and a blanket!
Coop members and friends welcome

RSVP here



bit.ly/457nHi1

Join us for the second annual potluck and yard games gathering in Prospect Park on Saturday, June 14!

Grab your picnic blankets and loved ones, and let's unwind and celebrate the start of summer and our expansive Coop community with a day in Prospect Park! We will gather from 1-3:30 p.m. at the hill in front of the Picnic House. The closest entrance is at Prospect Park West and 5th Street.

Please RSVP. Your presence is all that is required, but if you'd like to contribute a dish or a game, please indicate so at the RSVP link below.

Rain date: Saturday, June 21, 1-3:30 p.m.

Hosted by the Fun Committee

COMPOST COMMITTEE REPORT: NEW COMPOST ON THE BLOCK

March 3, 2026



April 22, 2025

By Mark Hellermann for the Compost Committee

The Coop generates upwards of 23 tons of food scraps each year. About a third of this gets composted at nine local sites in Brooklyn by members who are part of the PSFC Compost Squad. One of these community sites is just down the street at Union and 4th Ave—GreenSpace on 4th (GS4). A few weeks ago the Coop started offering this compost for sale. The sifted compost from GS4 is sold in repurposed paper coffee filter bags from a coffee shop in Windsor Terrace. All of the bags have unique brown stains (not unlike the packaging on the legendary Powdermilk Biscuits).

Compost inside the bag is made from fruit and vegetable scraps collected at the Coop and from CHIPS soup kitchen. Sources of carbon (aka “browns”) are wood chips from

Greenwood Cemetery, wood shavings from a few Gowanus carpenters, leaves, coffee grounds and small amounts of cocoa chaff. No animal products are used in the making of this product. Except for the delivery of browns every few weeks, these materials arrive at GS4 via people-powered U-Boats. Most production does not rely on burning fossil fuels. You could say this is an ultra-local product that completes a full circle between Coop food scraps and Coop member gardens. (Someone actually did say that.)

Staff at the Coop (especially Cecelia Rembert and Joe Gordon) have been very supportive about getting this compost on the shelves so it can find its way into your flower and vegetable beds.

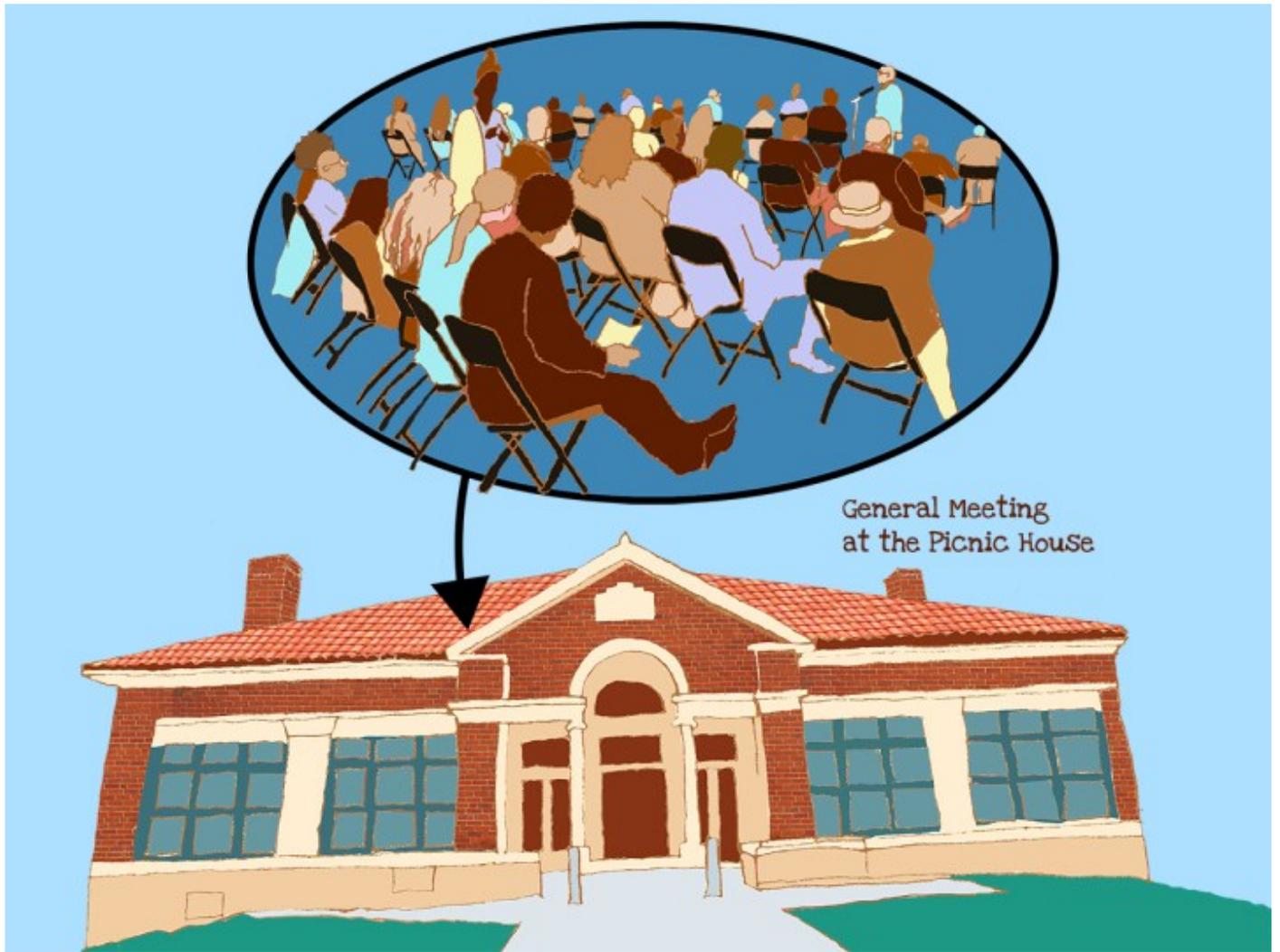
Food scraps not composted at community gardens get picked up by a commercial hauler known as Mr. T, which processes it into bioenergy in New Jersey. Coop members are making a concerted effort to increase local composting and to minimize the amount of food scraps being carted out of state and made into biogas and biosolids.

If you are interested in helping us process more of this nutrient-rich black gold, consider joining the Compost Squad. There are several openings and they are posted on the bulletin board by the elevator and also listed in "Join the Compost Committee" in this edition of the *Linewaiters' Gazette*. Or you can contact psfccompost@gmail.com.

For more information on GS4 Compost, visit greenspaceon4th.org.

ELECTION NOTICE

March 3, 2026



April 22, 2025

Two members will be up for reelection on the Revolving Loan Committee at the May 27th General Meeting.

The Revolving Loan Committee administers the Fund For New Coops.

More info can be found here.

PERSONNEL COMMITTEE SEEKS NEW MEMBERS

March 3, 2026



April 1, 2025

The Personnel Committee works collaboratively with the General Coordinators (GC-s), the Coop's upper-level management team, to provide guidance and support human resources and operational issues such as personnel policies, recruitment and hiring, strategic planning, human resource systems and processes, succession planning and organizational development.

We seek members with at least five years of upper-level management experience or expertise in employment law, human resources (including benefits, performance evaluation, compensation analysis, recruitment and hiring), organizational development, personnel and team management and finance. Applicants should have at least a minimum of three years of Coop membership before applying for this committee, experi-

ence working shifts at the Coop and have excellent attendance.

The Committee meets monthly with the General Coordinators on the third Tuesday at 6:30pm (via Zoom). Additional work and meetings outside the scheduled time will be required.

If you have the relevant work experience and Coop tenure and are interested in serving the Coop in this capacity, please email your résumé and a (short) letter explaining your interest in and qualifications for this important Committee to pc.psfc@gmail.com.

Please put “Personnel Committee Application” in the subject line, then go to <http://bit.ly/2mFY2p1> to complete a short questionnaire.

Deadline for Applications: May 15, 2025*

Diversity Statement: We seek an application pool that reflects the diversity of the Coop’s membership.

* Deadline has been extended to June 1, 2025

EQUITY, ACCESS AND COMMUNITY COMMITTEE REPORT

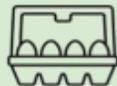
March 3, 2026



Launch of Coop's First Demographic Survey

April 1, 2025

How many languages do Coop members speak?
How many members live outside Park Slope?
How many Coop households have children?
How many people bike to the Coop?
How much money do Coop members make?



Help us understand who we are
by taking the Coop's first-ever
member info survey!

The survey is:

- Anonymous
- Short, easy and fun
- For all Coop members 18+
- Ready for you to take!



Take the survey at bit.ly/coopsurvey2025



Questions? Email the Equity, Access, and Community
Committee at psfc.equity@gmail.com

By Jordan Dunn, Vikas Hiremath and Dory Thrasher for the Equity, Access and Community Committee

The PSFC Equity, Access and Community Committee (EACC) has been developing a demographic survey for Coop members. This is the first demographic survey to be conducted at the Coop. The survey is anonymous, confidential and brief. Every adult member of the Coop (including those who are part of the same household) is invited to individually complete the survey at: bit.ly/coopsurvey2025.

We are proud to announce that the survey is now live. We ask that all adult members of the Coop who are reading this take five minutes to complete it.

The survey has been several years in development, as we have worked to make it as inclusive and representative as possible while keeping it anonymous and concise. The survey asks about 15 demographic questions and is expected to take approximately five minutes to complete.

THE MORE MEMBERS TAKE THE SURVEY, THE MORE COMPREHENSIVE AND ILLUSTRATIVE OUR DATA WILL BE.

Our goals include having a snapshot of the Coop's membership, identifying underrepresented groups and being able to better understand barriers to joining and participating in the Coop. Based on the survey data, we intend to conduct outreach to community groups to better understand some of their needs along with barriers they may encounter joining the Coop, such as language access, (dis)ability, hours of operation, among others. We will be able to compare the data to demographic trends in Brooklyn and in the metropolitan area. This will help us understand to what extent the demographic makeup of the Coop reflects the surrounding communities or whether factors unique to the Coop are contributing to underrepresentation of certain communities such as people of color and working class New Yorkers.

Participation is voluntary, but highly encouraged. The more members take the survey, the more comprehensive and illustrative our data will be. Survey responses are anonymous and members cannot be identified. Our proposal for the survey was reviewed and approved at a General Meeting.

In the current political climate, in which there is tremendous backlash against diversity and inclusion initiatives, participating in the survey is an opportunity to join Coop members in taking action based on our values. As a cooperatively-owned organization which values social justice and food justice, we want to ensure that what we cherish about our Coop can be accessible to and enjoyed by all community members who seek affordable and healthful food. This survey will help us to be more systematic in how we carry out our mission, an appropriate—if not overdue—step for an organization of our size.

Please take five minutes of your time to complete the survey. After you finish, please encourage your friends, squad members, the next person you interact with at check-out or on line, along with other adult members of your household, to complete it too.

Many thanks!

REVOLVING LOAN COMMITTEE REPORT

March 3, 2026

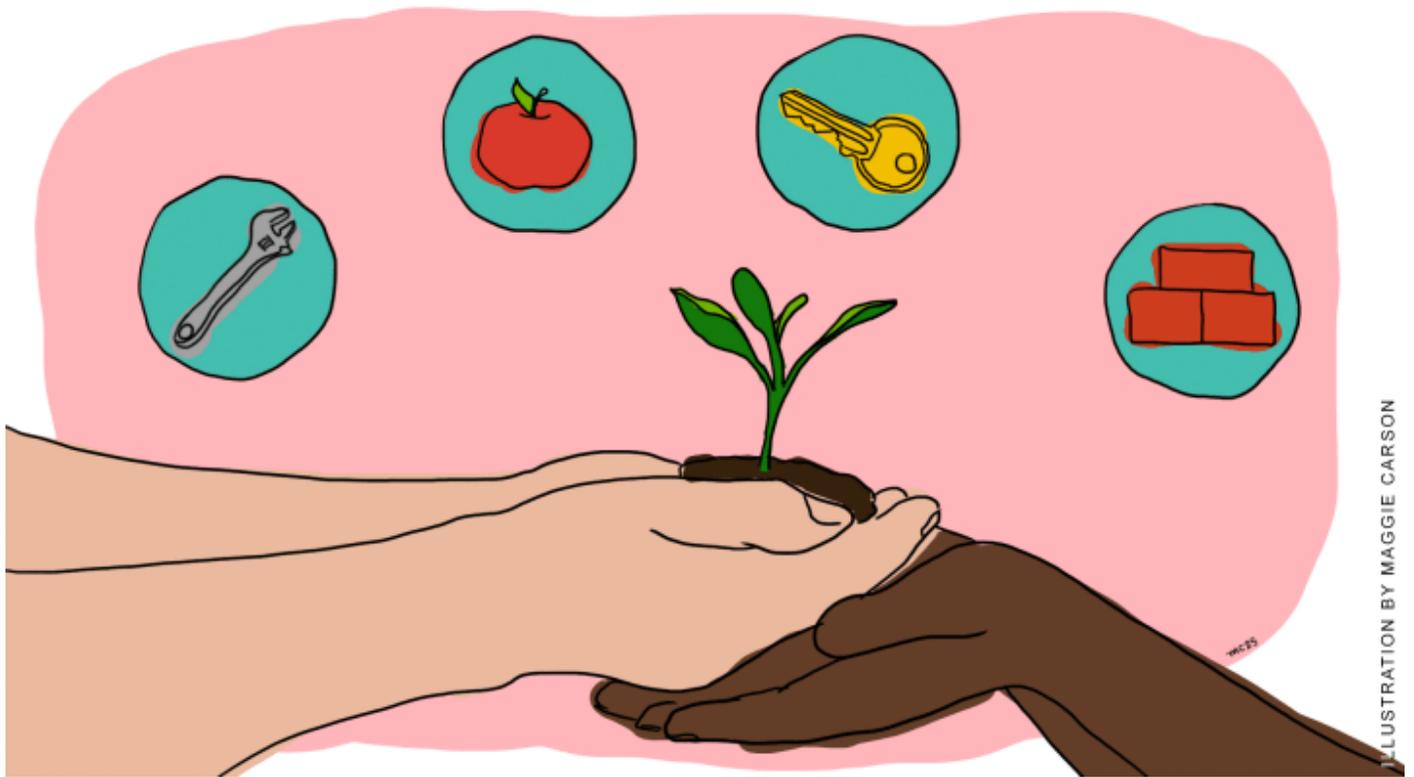


ILLUSTRATION BY MAGGIE CARSON

April 1, 2025

By Kathy Martino and Wendy Fleischer for the RLC

The Revolving Loan Committee manages the Fund for New Food Coops.

The Fund for New Food Coops supports start-up food coops that rely on member labor. Using donations from the Park Slope Food Coop, its members and other supporters, the Fund for New Food Coops offers low-cost loans to help new food coops pay for the critical items that enable them to grow and to generate income. Examples of appropriate uses for loan funds include rent deposits, refrigeration and other major equipment and physical upgrades to shopping or storage space.

The purpose of the Fund for New Food Coops is to expand the role of member-run cooperatives in bringing healthy food at low prices to residents across Brooklyn and beyond. New, strong food coops will ultimately help the Park Slope Food Coop better satisfy its burgeoning membership and help meet the skyrocketing interest in food cooperatives. Providing favorable financing and, thereby, demonstrating the credit worthi-

ness of new coops is one concrete way the Park Slope Food Coop supports nascent food coops and is aligned with the Cooperative Principles that encourage mutual support.

Currently there is more than \$60,000 available in the Fund.

The fund has made two loans to the Greene Hill Food Co-op, which serves Bedford-Stuyvesant, Clinton Hill, Fort Greene and surrounding areas. The PSFC loans have been a key support for the stability and growth of the member-run Co-op. While there has been little demand for loans by the Revolving Loan Committee of late, we expect interest in member-run coops to grow in the next period.

The Committee consists of two members, with Joe Holtz as the staff liaison. It continues to manage the loans to Greene Hill. The Committee will be asking the May 2025 General Meeting to re-elect one of its current members for a new three-year term and to elect Committee Co-Founder Joe Holtz to the Committee effective on June 28th, 2025, which is the day after he retires.