

CELEBRATE OUR COOP COMMUNITY AT THE SECOND ANNUAL POTLUCK
PICNIC

June 4, 2025

Join the Coop Community

Potluck Picnic

Hosted by the PSFC Fun Committee

Sat.
June 14
2025



1:00-
3:30pm



Prospect
Park



by the
Picnic House

Bring a dish, your recipe, games and a blanket!
Coop members and friends welcome

RSVP here



bit.ly/457nHi1

Join us for the second annual potluck and yard games gathering in Prospect Park on Saturday, June 14!

Grab your picnic blankets and loved ones, and let's unwind and celebrate the start of summer and our expansive Coop community with a day in Prospect Park! We will gather from 1-3:30 p.m. at the hill in front of the Picnic House. The closest entrance is at Prospect Park West and 5th Street.

Please RSVP. Your presence is all that is required, but if you'd like to contribute a dish or a game, please indicate so at the RSVP link below.

Rain date: Saturday, June 21, 1-3:30 p.m.

Hosted by the Fun Committee

COMPOST COMMITTEE REPORT: NEW COMPOST ON THE BLOCK

June 4, 2025



April 22, 2025

By Mark Hellermann for the Compost Committee

The Coop generates upwards of 23 tons of food scraps each year. About a third of this gets composted at nine local sites in Brooklyn by members who are part of the PSFC Compost Squad. One of these community sites is just down the street at Union and 4th Ave—GreenSpace on 4th (GS4). A few weeks ago the Coop started offering this compost for sale. The sifted compost from GS4 is sold in repurposed paper coffee filter bags from a coffee shop in Windsor Terrace. All of the bags have unique brown stains (not unlike the packaging on the legendary Powdermilk Biscuits).

Compost inside the bag is made from fruit and vegetable scraps collected at the Coop and from CHIPS soup kitchen. Sources of carbon (aka “browns”) are wood chips from

Greenwood Cemetery, wood shavings from a few Gowanus carpenters, leaves, coffee grounds and small amounts of cocoa chaff. No animal products are used in the making of this product. Except for the delivery of browns every few weeks, these materials arrive at GS4 via people-powered U-Boats. Most production does not rely on burning fossil fuels. You could say this is an ultra-local product that completes a full circle between Coop food scraps and Coop member gardens. (Someone actually did say that.)

Staff at the Coop (especially Cecelia Rembert and Joe Gordon) have been very supportive about getting this compost on the shelves so it can find its way into your flower and vegetable beds.

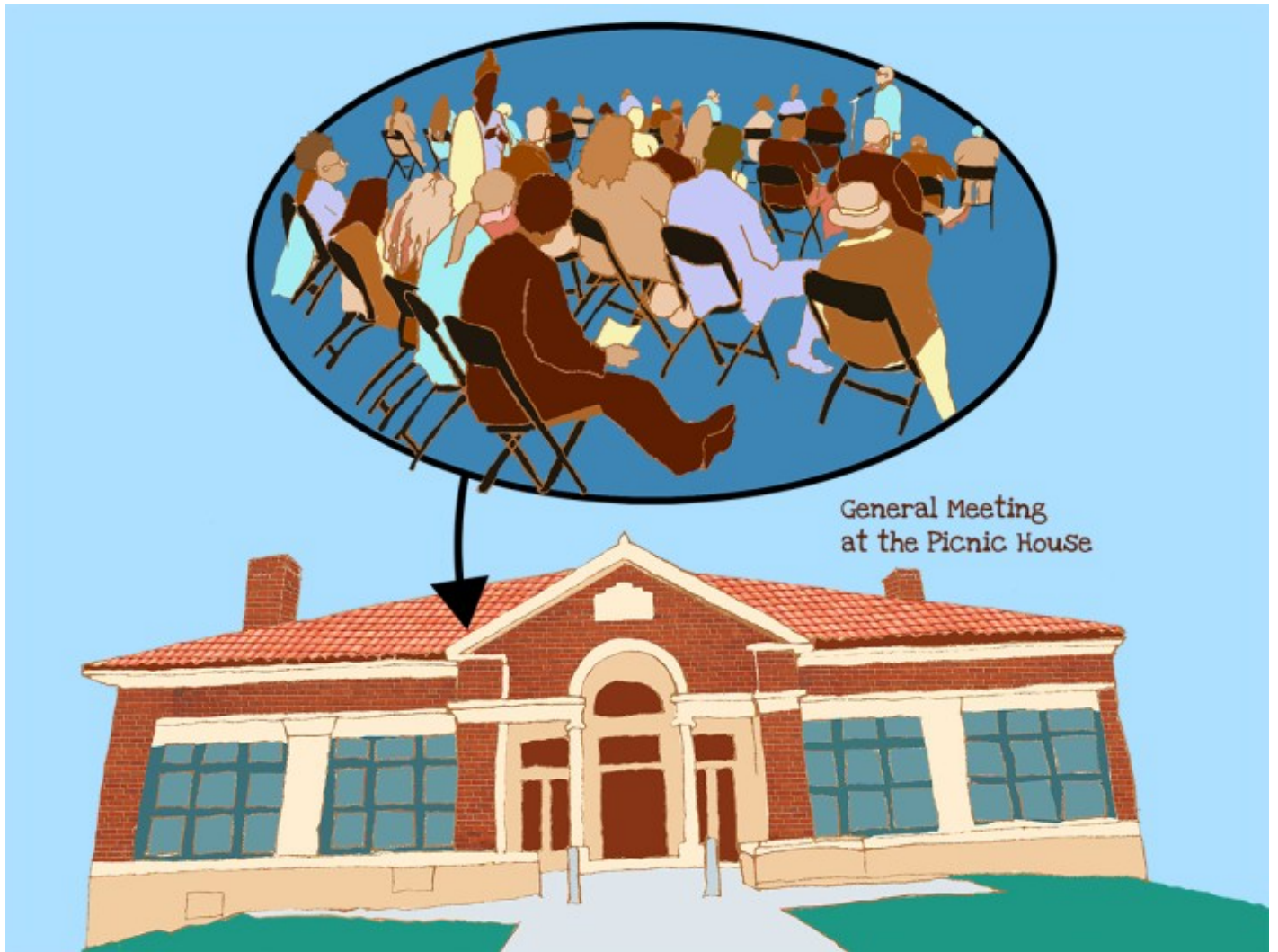
Food scraps not composted at community gardens get picked up by a commercial hauler known as Mr. T, which processes it into bioenergy in New Jersey. Coop members are making a concerted effort to increase local composting and to minimize the amount of food scraps being carted out of state and made into biogas and biosolids.

If you are interested in helping us process more of this nutrient-rich black gold, consider joining the Compost Squad. There are several openings and they are posted on the bulletin board by the elevator and also listed in "Join the Compost Committee" in this edition of the *Linewaiters' Gazette*. Or you can contact psfccompost@gmail.com.

For more information on GS4 Compost, visit greenspaceon4th.org.

ELECTION NOTICE

June 4, 2025



April 22, 2025

Two members will be up for reelection on the Revolving Loan Committee at the May 27th General Meeting.

The Revolving Loan Committee administers the Fund For New Coops.

More info can be found here.

PERSONNEL COMMITTEE SEEKS NEW MEMBERS

June 4, 2025



April 1, 2025

The Personnel Committee works collaboratively with the General Coordinators (GC-s), the Coop's upper-level management team, to provide guidance and support human resources and operational issues such as personnel policies, recruitment and hiring, strategic planning, human resource systems and processes, succession planning and organizational development.

We seek members with at least five years of upper-level management experience or expertise in employment law, human resources (including benefits, performance evaluation, compensation analysis, recruitment and hiring), organizational development, personnel and team management and finance. Applicants should have at least a minimum of three years of Coop membership before applying for this committee, experi-

ence working shifts at the Coop and have excellent attendance.

The Committee meets monthly with the General Coordinators on the third Tuesday at 6:30pm (via Zoom). Additional work and meetings outside the scheduled time will be required.

If you have the relevant work experience and Coop tenure and are interested in serving the Coop in this capacity, please email your résumé and a (short) letter explaining your interest in and qualifications for this important Committee to pc.psfc@gmail.com.

Please put “Personnel Committee Application” in the subject line, then go to <http://bit.ly/2mFY2p1> to complete a short questionnaire.

Deadline for Applications: May 15, 2025*

Diversity Statement: We seek an application pool that reflects the diversity of the Coop’s membership.

* Deadline has been extended to June 1, 2025

EQUITY, ACCESS AND COMMUNITY COMMITTEE REPORT

June 4, 2025



Launch of Coop's First Demographic Survey

April 1, 2025

How many languages do Coop members speak?
How many members live outside Park Slope?
How many Coop households have children?
How many people bike to the Coop?
How much money do Coop members make?



Help us understand who we are
by taking the Coop's first-ever
member info survey!

The survey is:

- Anonymous
- Short, easy and fun
- For all Coop members 18+
- Ready for you to take!



Take the survey at bit.ly/coopsurvey2025



Questions? Email the Equity, Access, and Community
Committee at psfc.equity@gmail.com

By Jordan Dunn, Vikas Hiremath and Dory Thrasher for the Equity, Access and Community Committee

The PSFC Equity, Access and Community Committee (EACC) has been developing a demographic survey for Coop members. This is the first demographic survey to be conducted at the Coop. The survey is anonymous, confidential and brief. Every adult member of the Coop (including those who are part of the same household) is invited to individually complete the survey at: bit.ly/coopsurvey2025.

We are proud to announce that the survey is now live. We ask that all adult members of the Coop who are reading this take five minutes to complete it.

The survey has been several years in development, as we have worked to make it as inclusive and representative as possible while keeping it anonymous and concise. The survey asks about 15 demographic questions and is expected to take approximately five minutes to complete.

THE MORE MEMBERS TAKE THE SURVEY, THE MORE COMPREHENSIVE AND ILLUSTRATIVE OUR DATA WILL BE.

Our goals include having a snapshot of the Coop's membership, identifying underrepresented groups and being able to better understand barriers to joining and participating in the Coop. Based on the survey data, we intend to conduct outreach to community groups to better understand some of their needs along with barriers they may encounter joining the Coop, such as language access, (dis)ability, hours of operation, among others. We will be able to compare the data to demographic trends in Brooklyn and in the metropolitan area. This will help us understand to what extent the demographic makeup of the Coop reflects the surrounding communities or whether factors unique to the Coop are contributing to underrepresentation of certain communities such as people of color and working class New Yorkers.

Participation is voluntary, but highly encouraged. The more members take the survey, the more comprehensive and illustrative our data will be. Survey responses are anonymous and members cannot be identified. Our proposal for the survey was reviewed and approved at a General Meeting.

In the current political climate, in which there is tremendous backlash against diversity and inclusion initiatives, participating in the survey is an opportunity to join Coop members in taking action based on our values. As a cooperatively-owned organization which values social justice and food justice, we want to ensure that what we cherish about our Coop can be accessible to and enjoyed by all community members who seek affordable and healthful food. This survey will help us to be more systematic in how we carry out our mission, an appropriate—if not overdue—step for an organization of our size.

Please take five minutes of your time to complete the survey. After you finish, please encourage your friends, squad members, the next person you interact with at check-out or on line, along with other adult members of your household, to complete it too.

Many thanks!

REVOLVING LOAN COMMITTEE REPORT

June 4, 2025

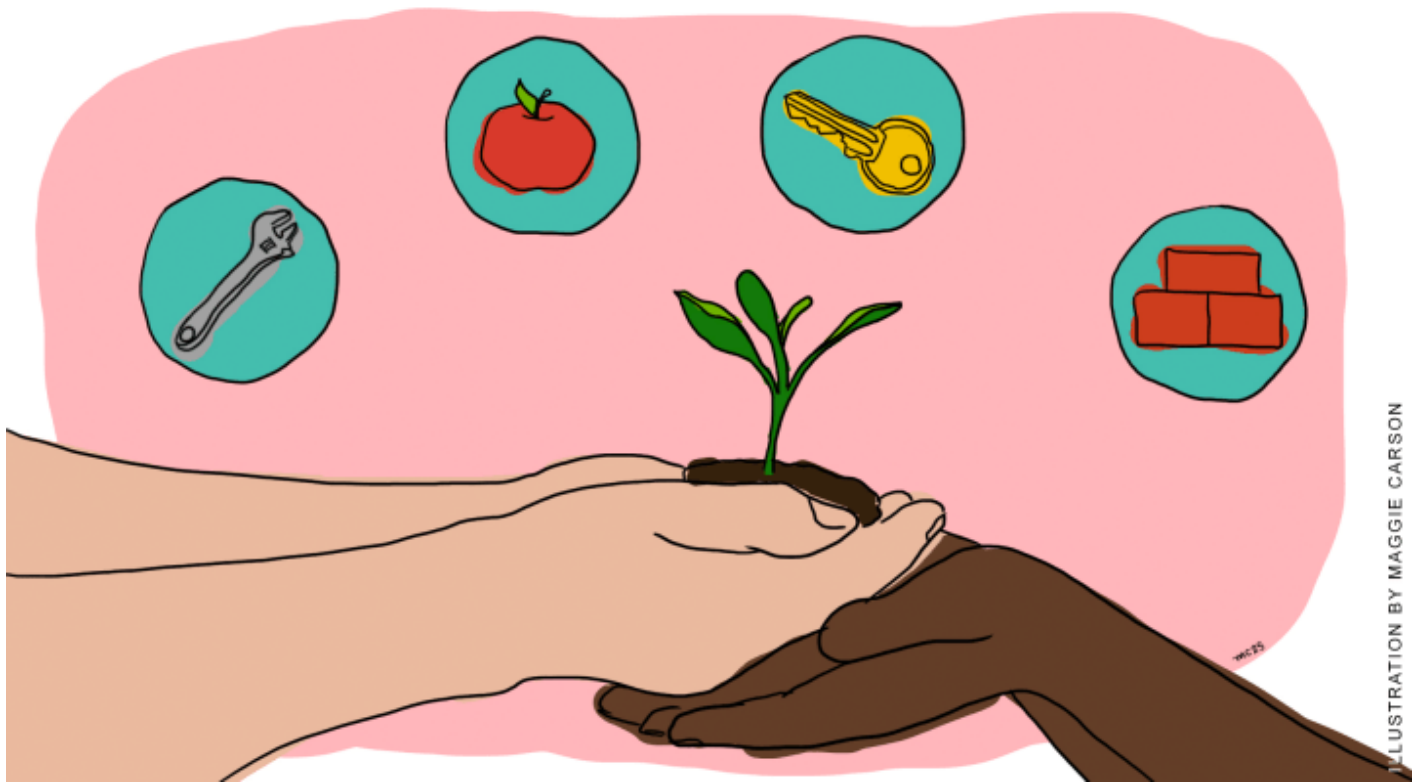


ILLUSTRATION BY MAGGIE CARSON

April 1, 2025

By Kathy Martino and Wendy Fleischer for the RLC

The Revolving Loan Committee manages the Fund for New Food Coops.

The Fund for New Food Coops supports start-up food coops that rely on member labor. Using donations from the Park Slope Food Coop, its members and other supporters, the Fund for New Food Coops offers low-cost loans to help new food coops pay for the critical items that enable them to grow and to generate income. Examples of appropriate uses for loan funds include rent deposits, refrigeration and other major equipment and physical upgrades to shopping or storage space.

The purpose of the Fund for New Food Coops is to expand the role of member-run cooperatives in bringing healthy food at low prices to residents across Brooklyn and beyond. New, strong food coops will ultimately help the Park Slope Food Coop better satisfy its burgeoning membership and help meet the skyrocketing interest in food cooperatives. Providing favorable financing and, thereby, demonstrating the credit worthi-

ness of new coops is one concrete way the Park Slope Food Coop supports nascent food coops and is aligned with the Cooperative Principles that encourage mutual support.

Currently there is more than \$60,000 available in the Fund.

The fund has made two loans to the Greene Hill Food Co-op, which serves Bedford-Stuyvesant, Clinton Hill, Fort Greene and surrounding areas. The PSFC loans have been a key support for the stability and growth of the member-run Co-op. While there has been little demand for loans by the Revolving Loan Committee of late, we expect interest in member-run coops to grow in the next period.

The Committee consists of two members, with Joe Holtz as the staff liaison. It continues to manage the loans to Greene Hill. The Committee will be asking the May 2025 General Meeting to re-elect one of its current members for a new three-year term and to elect Committee Co-Founder Joe Holtz to the Committee effective on June 28th, 2025, which is the day after he retires.